

Bernhard Pfitzner

**Materialien und
Informationsquellen
zum Thema
„Europäische
Gewerkschaftsarbeit“**

**Schwerpunkt:
Europäischer Gewerkschaftsbund (EGB)**

**Materialien und Informationsquellen zum Thema „Europäische Gewerkschaftsarbeit“
Schwerpunkt: Europäischer Gewerkschaftsbund (EGB)**

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Vorbemerkungen

Die hier vorgelegte Zusammenstellung von Informationen zur europäischen Gewerkschaftsarbeit ist das Analogon zu meinen „Materialien zum Thema ‚Globale Gewerkschaftsarbeit‘“ (Stand: 6.3.18, 76 S., im Internet unter: <http://www.labournet.de/wp-content/uploads/2018/03/pfitznermaterial2.pdf>).

Da das Thema „Europäische Gewerkschaftsarbeit“ hochkomplex ist, kann auch dieses Material nicht mehr sein als eine Hilfestellung bei der Beschaffung von Informationen entsprechend jeweiligen eigenen Bedürfnissen. Im vorliegenden Material beschränke ich mich weitgehend auf den EGB und mit dem EGB verbundene Strukturen.¹

Trotz sorgfältigen Arbeitens sind Fehler nie vollständig auszuschließen. Für entsprechende Hinweise wie auch sonstige Anregungen bin ich dankbar (bitte an: bernhard.pfitzner@web.de).

Hannover, 11.12.23
Bernhard Pfitzner

¹ Etwas detailliertere Angaben zu den Europäischen Gewerkschaftsverbänden s. in den (allerdings nicht mehr in allen Punkten ganz aktuellen)

„Materialien zum Thema ‚Europäische Gewerkschaftsarbeit‘

- Europäischer Gewerkschaftsbund (EGB)
- Europäische Gewerkschaftsverbände“

https://www.labournet.de/wp-content/uploads/2018/04/pfitznermaterial_eu.pdf

(23.4.18, 32 S.)

Einführung in die Thematik / Übersicht über die Materialien

Allgemeines zum EGB

Die folgende Darstellung fußt auf der auf der Seite des DGB zum EGB:

<https://www.dgb.de/themen/++co++b0c24166-11a2-11df-7f12-00093d10fae2/@@dossier.html>

Der Europäische Gewerkschaftsbund (EGB, englisch ETUC für European Trade Union Confederation) wurde 1973 gegründet. Er vertritt 93 nationale Gewerkschaftsbünde aus 41 Ländern und 10 europäische Branchenverbände mit insgesamt 45 Millionen Mitgliedern.

(Homepage des EGB s.: <https://www.etuc.org/en>
Mitgliedsorganisationen s. [Anhang 4](#))

Der EGB koordiniert 46 interregionale Gewerkschaftsräte mit grenzüberschreitender Zusammenarbeit, davon 14 mit deutscher Beteiligung.

(weitere Informationen zu den Interregionalen Gewerkschaftsräten s. [Anhang 5b](#))

Als Vertreter der europäischen ArbeitnehmerInnen ist der EGB direkt an den europäischen Gesetzgebungsverfahren beteiligt. Er kann mit den europäischen Arbeitgeberverbänden Vereinbarungen abschließen. Auf Beschluss des Rats und des Europäischen Parlaments können diese Rechtsstatus erlangen.

Der EGB hat wichtige Richtlinien zu Arbeitnehmerrechten mitformuliert, unter anderem zur Teilzeitarbeit und zum Elternurlaub.

Struktur und Repräsentanten

In der Satzung des EGB sind vor allem Bestimmungen über

- [Mitgliedschaft](#),
- die [Entscheidungsorgane](#) (Kongress, Exekutiv- und Steuerungskomitee),
- das [Sekretariat](#) als ausführendes Organ und über
- [spezielle Strukturen](#) wie z.B. die erwähnten Interregionalen Gewerkschaftsräte enthalten.

(s. Constitution in [Anhang 1](#),

Der Text liegt lediglich in englischer Sprache vor – s. [Artikel 35](#))

Kongress - Der Kongress ist das oberste Gremium des EGB. Er wird alle vier Jahre einberufen, das jüngste Treffen war 2023 in Berlin. Der Kongress wählt neben den Mitgliedern des Exekutivkomitees auch den Präsidenten bzw. die Präsidentin. Des Weiteren bestimmt er den Generalsekretär und dessen zwei StellvertreterInnen. (s. [Artikel 8 ff](#))

Generalsekretärin ist Esther Lynch (Irland) (s. [Artikel 22 ff](#))

Exekutivkomitee - Das Komitee trifft sich viermal im Jahr und besteht aus Vertretern der Mitgliedsorganisationen. Es entscheidet über Mandat und Zusammensetzung der Delegationen für den Europäischen Sozialdialog. (s. [Artikel 12 ff](#))

Steuerungskomitee - Das Steuerungskomitee ist dafür verantwortlich, dass die Entscheidungen des Exekutivkomitees umgesetzt werden. Dieses kleinste der EGB-Gremien trifft sich acht Mal pro Jahr. Es besteht aus 21 gewählten Mitgliedern des Exekutivkomitees. (s. [Artikel 20 f](#))

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Länder mit Mitgliedsorganisationen des EGB

(zu den nationalen Mitgliederorganisationen s. [Anhang 4 a\)](#))

Neben Gewerkschaftsbünden aus den 27 EU-Mitgliedstaaten sind Organisationen aus Andorra, Island, Liechtenstein, Montenegro (als Mitglied und als Beobachter-Organisation), Nordmazedonien, Norwegen, Republik Moldau, Schweiz, Serbien, Türkei, Ukraine und dem Vereinigten Königreich sowie eine Beobachter-Organisation aus Bosnien und Herzegowina vertreten.

Nicht vertreten sind Albanien, Russland und Weißrussland.

15. EGB-Kongresses (2023, Berlin)

*(zu früheren Kongressen s. [Anhang 2](#),
zu den Dokumenten 15. EGB-Kongresses s. [Anhang 3](#))*

Dem Kongress lag der [Tätigkeitsbericht 2019-2023](#) vor.

Verabschiedet wurden die folgenden Dokumente
(Die meisten Dokumente liegen in englischer und französischer Sprache vor; die Constitution lediglich in englischer Sprache.)

- [ETUC Berlin Manifesto](#)
- [ETUC Action Programme 2023-2027](#)
- [ETUC Constitution 2023](#)
- [ETUC Charter of Values](#)
- Constitutional amendments 2023
(hier nicht aufgenommen, da die Änderungen in der jetzt gültigen Satzung aufgenommen sind)

Europäisches Gewerkschaftsinstitut (EGI/ETUI)

*(Homepage: <https://www.etui.org/>
s.a. [Anhang 5 c\)](#))*

Das Europäische Gewerkschaftsinstitut (European Trade Union Institute, ETUI) ist das unabhängige Zentrum für Forschung und Bildung des EGB. Das EGI unterstützt mit seinen Kompetenzen und Expertennetzwerken die Förderung der Arbeitnehmerinteressen und der sozialen Dimension in der Europäischen Union.

Weiterführende Literatur und web-Links

Allgemeines

Gedrucktes

Dieser Abschnitt enthält zwei sehr unterschiedliche Werke:

- **Wolfgang Schroeder (Hrsg.),
Handbuch Gewerkschaften in Deutschland,**
Wiesbaden (Springer VS) 2014 (2. Auflage), 790 S.,
ISBN: 353119495X
Inhaltsverzeichnis: http://library.mpib-berlin.mpg.de/toc/z2013_1784.pdf

Dieses Buch hat den Vorteil, dass es als Standardwerk in vielen Bibliotheken vorhanden ist. Und ich habe es auch bereits in einigen Gewerkschaftsbüros gesehen.

Mit seinem Preis (€ 89,99) ist es noch einigermaßen erschwinglich.

Der Teil V. „Gewerkschaften im internationalen Umfeld“ (S. 581-657) enthält die folgenden Aufsätze:

- Werner Reutter/Peter Rütters
„Pragmatischer Internationalismus“: Geschichte, Struktur und Einfluss internationaler und europäischer Gewerkschaftsorganisationen
 - Wolfgang Kowalsky
Europäischer Gewerkschaftsbund: politische Entwicklung
 - Hans-Wolfgang Platzer
Europäische Betriebsräte
- **Daniel Blackburn, Ciaran Cross,
Trade Unions of the World,**
International Centre for Trade Union Rights, 8th edition, London 2021, 744 S.,
ISBN 978-0-9933556-2-2

Dieses vom International Centre for Trade Union Rights
(ICTUR, s.: <http://www.ictur.org/Interventions.html>,
speziell zum Buch s.: <http://www.ictur.org/TUW.html>)

herausgegebene Buch ist die umfassendste (und dabei alles in allem recht aktuelle) mir bekannte Darstellung der internationalen Gewerkschaftsbewegung. Auf den S. 1 – 712 enthält es zu 215 Ländern und Territorien Länderartikel, die von unterschiedlicher Länge, aber durchgängig gleich aufgebaut sind:

1. Political and Economic Background
2. Trade Unionism
3. Trade Union Centre(s)
(z.T.: 4. Other Trade Unions)

Die S. 713 – 727 enthalten einen Abschnitt „International and Regional Organisations“.

Auch wer (wie ich) des Englischen nur eingeschränkt mächtig ist, sollte sich davon nicht abschrecken lassen. Mithilfe eines Wörterbuchs erschließt mensch sich recht schnell die erforderlichen Vokabeln.

Im Unterschied zu dem erst genannten Buch ist dieses allerdings nicht so weit verbreitet und auch nicht gerade ein Schnäppchen, außerdem aktuell auch im Buchhandel nicht mehr erhältlich. Hier empfiehlt es sich in jedem Fall, nach Möglichkeit in einer nahe gele-

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genen Bibliothek zu schauen, ob dort ein Exemplar (ggf. auch eine ältere Auflage) aufzutreiben ist oder ein entsprechender Anschaffungsvorschlag (Aussicht auf) Erfolg hat.

In dem Buch

- **Jan Breman u.a. (Hrsg)**
The Social Question in the Twenty-First Century. A Global View
Oakland (University of California Press), 2019

stehen Gewerkschaften nicht im Mittelpunkt; es werden aber für verschiedene Regionen der Erde sowohl gemeinsame wie auch teilweise gravierend unterschiedliche Rahmenbedingungen gewerkschaftlicher Arbeit deutlich.

Das Buch ist online verfügbar unter

<http://library.oapen.org/handle/20.500.12657/24808>

Elektronisches

Friedrich-Ebert-Stiftung

<http://www.fes.de/gewerkschaften/index.php>

Auf dieser Seite (rechts oben) „FES International“ wählen führt zu der folgenden Seite.

http://www.fes.de/sets/s_fes_i.htm

Labournet

<http://www.labournet.de/category/internationales/>

Europäische Gewerkschaftsstrukturen

Gedrucktes

1. **Willy Buschak,**
Der Europäische Gewerkschaftsbund und die Europäischen Gewerkschaftsverbände
in: "Europäische Gewerkschaftsorganisationen – Bestände im Archiv der sozialen Demokratie und in der Bibliothek der Friedrich-Ebert-Stiftung"
hrsg. für die Friedrich-Ebert-Stiftung von U. Optenhögel, M. Schneider, R. Zimmermann,
Bonn, 2003, S. 9–19
2. **Andrea Ciampani, Pierre Tilly,**
National trade unions and the ETUC: A history of unity and diversity,
Brüssel (ETUI, European Trade Union Institute) 2017, 215 S.
freier download über die Seite
<https://www.etui.org/Publications2/Books/National-trade-unions-and-the-ETUC-A-history-of-unity-and-diversity>
3. **Christophe Degryse, Pierre Tilly,**
1973 - 2013: 40 Jahre Europäischer Gewerkschaftsbund,
Brüssel (ETUI, European Trade Union Institute) 2015, 261 S.
freier download über die Seite
<https://www.etui.org/Publications2/Books/1973-2013-40-years-of-history-of-the-European-Trade-Union-Confederation>

Deutsche Version:
https://www.etui.org/sites/default/files/15_15_ETUC_40_years_DE_Web_version.pdf
4. **Jon Erik Dølvik:**
Die Spitze des Eisbergs? Der EGB und die Entwicklung eines Euro-Korporatismus.
Westfälisches Dampfboot, Münster 1999, ISBN 3-89691-447-2.
5. **Steffen Lehndorff, Heiner Dribbusch, Thorsten Schulten (Hrsg.),**
Rough waters: European trade unions in a time of crises,
Brüssel (ETUI, 2. Aktualisierte Auflage 2018)
freier download über die Seite
<https://www.etui.org/sites/default/files/Rough%20Waters-2018%20Web%20version.pdf>
darin insbes.:
Torsten Müller, Hans-Wolfgang Platzer,
The European trade union federations: profiles and power resources — changes and challenges in times of crisis (S. 303-329)
6. **Jeremy Waddington, Reiner Hoffmann,**
Trade Unions in Europe facing challenges and searching for solutions
Brüssel (ETUI, European Trade Union Institute) 2000, 713 S.
freier download über die Seite
<https://www.etui.org/publications/books/trade-unions-in-europe-facing-challenges-and-searching-for-solutions>
7. **Jeremy Waddington, Torsten Müller and Kurt Vandaele (eds.),**
Trade unions in the European Union: Picking up the pieces of the neoliberal challenge
Brüssel (ETUI, European Trade Union Institute) 2023, 1186 S.
freier download über die Seite
<https://www.etui.org/publications/trade-unions-european-union>

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8. **Hans-Wolfgang Platzer, Torsten Müller,**
Die globalen und europäischen Gewerkschaftsverbände: Handbuch und Analysen zur transnationalen Gewerkschaftspolitik,
Berlin (Ed. Sigma) 2009

- Halbband 1, 403 S.
Inhaltsverzeichnis: <http://www.gbv.de/dms/zbw/61558179X.pdf>
- Halbband 2, S. 410 – 889,
Inhaltsverzeichnis: <http://www.gbv.de/dms/zbw/615581927.pdf>

Die europäischen Verbände sind i.W. im 2. Halbband enthalten.

9. **Hans-Wolfgang Platzer, Torsten Müller,**
Gewerkschaften und Arbeitsbeziehungen im Europa der Krise: Strukturdaten und Entwicklungstrends im Vergleich,
in Bsirske F., Busch K., Höbel O., Knerler R. and Scholz D. (Hrsg.) Gewerkschaften in der Eurokrise: Nationaler Anpassungsdruck und europäische Strategien,
Hamburg (VSA) 2016, S. 10–44
(Inhaltsverzeichnis: <http://www.gbv.de/dms/zbw/830146628.pdf>)

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Nationale Gewerkschaftsstrukturen

Gedrucktes

Das vom International Centre for Trade Union Rights herausgegebene Buch „Trade Unions of the World“ ist die umfassendste (und dabei alles in allem recht aktuelle) mir bekannte Darstellung der internationalen Gewerkschaftsbewegung:

- 1. Daniel Blackburn, Ciaran Cross,**
Trade Unions of the World,
International Centre for Trade Union Rights, 8th edition, London 2021, 744 S.,
ISBN 978-0-9933556-2-2

Mir ist leider keine auch nur annähernd gleichwertige deutsch-sprachige Veröffentlichung bekannt.

Elektronisches

1. Für den Bereich der EU zuzüglich Großbritannien, Island, Liechtenstein und Norwegen enthält die (englisch-sprachige) Seite „Worker participation“ (<https://worker-participation.eu/National-Industrial-Relations/Countries>) Angaben zu den Themen
 - Gewerkschaften
 - Tarifverhandlungen
 - Betriebliche Interessensvertretung
 - Unternehmensmitbestimmung
 - Europäische Interessensvertretung
 - Vertretung im Bereich des Arbeitsschutzes
 - Finanzielle Mitarbeiterbeteiligungsowie Links.
2. Adressdaten (Post, mail, web) der Mitgliedsorganisationen des Internationalen Gewerkschaftsbundes sind über die Seite <https://www.ituc-csi.org/about-us?page=abook> verfügbar.
3. Angaben über die Mitglieder des Europäischen Gewerkschaftsbundes finden sich auf der Seite <https://www.etuc.org/en/national-trade-union-confederations-list-member-organisations>

Zu einzelnen Ländern habe ich „Basisinformationen/Informationsquellen zu Gewerkschaften in ...“ erstellt.

Den jeweils aktuellen Stand mit Links zu den Materialien dokumentiere ich auf der Seite https://de.wikipedia.org/wiki/Benutzer:Bernhard_Pfitzner/Beiträge_außerhalb_der_Wikipedia/GewInt_Europa

Anhang 1: ETUC Constitution as amended at 15th Statutory Congress

Quelle: <https://www.etuc.org/en/publication/etuc-constitution-2023>

PREAMBLE

The European Trade Union Confederation, consisting as it does of free, independent and democratic trade union confederations and European trade union federations, aspires to be a unified and pluralistic organisation representing all working people at European level.

In particular, the European Trade Union Confederation will work throughout Europe for:

- the extension and consolidation of political liberties and democracy;
- the respect of human and trade union rights and notably freedom of association, the right to organise, the right to collective bargaining and the right to strike;
- the elimination of all forms of discrimination, based on sex, age, colour, race, sexual orientation, nationality, religious or philosophical beliefs or political opinions;
- the promotion of equal opportunities and equal treatment between men and women;
- sustainable development;
- freely chosen, productive and high-quality employment for all;
- the development, improvement and enhancement of education and training and lifelong learning;
- the democratisation of the economy;
- a steady improvement in living and working conditions;
- a society free of exclusion and based on the principles of freedom, justice and solidarity.

The European Trade Union Confederation has, more specifically, the task of carrying out, in all events and circumstances, autonomously and with the highest degree of cohesion, the trade union initiatives at European level necessary to attain these goals as part of the process of European integration.

The European Trade Union Confederation directs its activities towards:

- the European Union, and calls for the deepening of its social, political and democratic contents, in step with that of its economic and monetary dimensions, for its enlargement to other European countries, and for its active commitment to promoting peace, development and social justice in the world;
- the Council of Europe, EFTA and other European institutions which promote cooperation on matters affecting working people's interests;
- the European employers' organisations, with a view to establishing an industrial relations system at European level via the Social Dialogue and negotiations.

The ETUC cooperates with the ITUC, its Pan-European Regional Council and ITUC regional organisations, as well as other organisations, to advance ETUC objectives world-wide.

The European Trade Union Confederation acts in accordance with the provisions of its Constitution.

MEMBERSHIP

Article 1:

The European Trade Union Confederation shall consist of National Trade Union Confederations and European Trade Union Federations.

Article 2:

Applications for affiliation submitted by National Trade Union Confederations and European Trade Union Federations shall be submitted to the Executive Committee for their decision.

These decisions shall be subject to ratification by Congress.

Observer Organisations

Article 3:

The Executive Committee may confer observer status without voting rights on those National Trade Union Confederations and European Trade Union Federations which request it.

These decisions shall be subject to ratification by Congress.

Withdrawal of Membership

Article 4:

The Executive Committee shall have the right to suspend, and Congress shall have the right to expel, after charges have been proffered, any member organisation or organisation with observer status for action deemed by those bodies to be in contravention of this Constitution or against the interests of the trade union movement.

Provision shall be made for hearing of charges before a decision is taken. The procedures for such a hearing shall be determined by the Executive Committee.

Organisations expelled may only renew their affiliation following a decision by Congress.

European Trade Union Federations

Article 5:

The European Trade Union Federations are organisations of trade unions within one or more public or private economic sectors. They represent the interests of workers in their sectors at the European level, principally in negotiation.

The European Trade Union Federations shall be open to all national trade union organisations affiliated to member Confederations. These organisations should be part of the relevant European Trade Union Federation.

They shall be created on their own initiative and shall determine their own independent standing orders and structures, in accordance with this Constitution.

The European Trade Union Confederation favours the creation and development of European Trade Union Federations within all spheres of economic and social activity.

Article 6:

Member organisations recognise the right of cross-border trade union protection of their members irrespective of their national affiliation; the Executive Committee shall take the necessary steps to promote the implementation of this provision.

INSTITUTIONS

Article 7:

The institutions of the European Trade Union Confederation shall be:

- a)** The Congress
- b)** The Executive Committee
- c)** The Steering Committee
- d)** The Secretariat

CONGRESS

Article 8:

Congress is the supreme authority of the European Trade Union Confederation.

It shall assemble every four years, convened by the Executive Committee. It shall adopt its agenda and standing orders on the basis of proposals from the Executive Committee.

It has the following tasks in particular:

- To determine the strategy and general policy of the Confederation;
- To adopt resolutions and other policy proposals submitted by the Executive Committee and the affiliated organisations;
- To examine and adopt the Activity Report;
- To approve the composition of the Executive Committee;
- To elect the President, the Vice-Presidents, the members of the Secretariat and the Auditors;
- To ratify decisions made by the Executive Committee on applications for affiliation or for observer status made by National Trade Union Confederations and European Trade Union Federations;
- To change the Constitution.

Composition

Article 9:

The Congress shall be composed of representatives from the National Trade Union Confederations, the European Trade Union Federations, the Women's Committee and the Youth Committee, whose delegates shall be distributed as follows:

a) National Trade Union Confederations

up to 100 000 members 1

up to 250 000 members 2

For each additional 250 000 members or part thereof, one extra delegate will be allowed.

In addition, national organisations with:

- up to 500 000 members shall be entitled to an extra delegate
- more than 500 000 members shall be entitled to 2 extra delegates

b) European Trade Union Federations:

three delegates, and one additional delegate for each 500 000 members.

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c) Women’s Committee:

ten delegates.

d) Youth Committee:

ten delegates.

Gender balance

All organisations¹ entitled to send representatives to Congress must ensure that their delegations are balanced between men and women so that they reflect the composition of the membership they represent.

In any event, the difference in numbers of members of either gender in each delegation shall not be higher than one.

If a delegation is not gender-balanced, its voting rights should be reduced proportionally.

Youth balance

All organisations¹ entitled to send representatives to the Congress shall ensure that their delegations include members younger than or aged 35.

In any event, every fourth delegate per delegation must be younger than or aged 35. If a delegation with four or more delegates does not fulfil this criterion, its voting rights should be reduced proportionally.

1 With the exception of FERPA

Deputy delegates

Affiliated organisations may designate deputy delegates whose number shall not exceed one third of that of their full delegates.

Voting rights

The delegates of the European Trade Union Federations, of the Women’s Committee and of the Youth Committee shall have the right to vote except on financial questions and on applications for affiliation.

Specific Structures

The Coordinating Committee of the Interregional Trade Union Council (IRTUC) and FERPA are entitled to a delegation with speaking rights. The Executive Committee decides the number of members of these delegations. Each of those delegations is also entitled to two votes except on financial questions and on applications for affiliations.

Observers

National Trade Union Confederations and European Trade Union Federations with observer status shall be entitled to appoint observers with the right to speak. The number of these observers shall be determined by the Executive Committee.

Elections

Article 10:

The President, Vice-Presidents, members of the Secretariat and Auditors shall be elected by the Congress by absolute majority of the votes cast.

Candidatures for President, Vice-Presidents, members of the Secretariat and Auditors shall be presented by member organisations to the Executive Committee.

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The Executive Committee shall present to Congress a list of candidates for membership of the Secretariat on the basis of proposals from the General Secretary. Member organisations may propose to Congress amendments to that list.

Congress shall carry out elections by secret ballot.

All mandates expire at Congress. The mandates of members of the Secretariat shall not as a rule exceed two Congress terms at the same level. Congress shall decide with a two-thirds majority whether a candidate may derogate from that provision.

The President shall be elected for a single term.

Congress shall elect five Auditors.

The President and the members of the Secretariat are ex-officio members of the Congress, the Executive Committee and the Steering Committee.

Voting Procedures

Article 11:

Congress shall endeavour to achieve the widest possible measure of agreement. If a vote is necessary, Congress shall decide by a majority of two-thirds of the votes cast.

Voting shall as a rule be carried out by a show of hands, but upon request a roll call vote shall be held. In this case, each National Trade Union Confederation, each European Trade Union Federation, the Women's Committee and the Youth Committee shall have a number of votes equal to the number of delegates to which they are entitled.

Amendments and proposals which obtain less than two-thirds but more than half of the votes shall be referred back to the Executive Committee for examination and decision.

EXECUTIVE COMMITTEE

Article 12:

The Executive Committee shall be the supreme authority of the European Trade Union Confederation between Congresses.

The Executive Committee shall:

- decide on policies needed to implement the general strategy adopted by Congress;
- decide on the positions to be taken vis-à-vis European employers' organisations and the European Institutions;
- decide on trade union action to be taken in support of joint trade union demands and positions;
- ensure the convergence at European level of the demands and contractual policies of affiliated organisations;
- oversee the work of the Steering Committee and of the Secretariat; the latter shall report on their activities at each Executive Committee session;
- draw up the internal rules of procedure;
- fix the level of affiliation fees and approve the budget and the extrabudgetary resources;
- approve the composition of the Standing Committees;
- ratify the composition of the Interregional Trade Union Councils;
- convene and prepare Congress, including the list of Secretariat members for election by Congress on the basis of proposals by the General Secretary;

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- convene an extraordinary Congress on their own initiative or following the request of one third of the affiliated organisations;
- convene a conference on specific issues, such as organisation issues, mid-term between congresses and define its composition and participation.

If it is proved necessary, between two Congresses, to replace the President, Vice-Presidents, a member of the Secretariat and the Auditors, the Executive Committee shall act with the authority and the voting procedures of the Congress.

The General Secretary is entitled to propose to the Executive Committee the replacement of Secretariat members.

Social Dialogue mandates

Article 13:

The Executive Committee shall determine the composition and mandate of the delegation for negotiations with European employers' organisations in each individual case, in accordance with the voting procedures set out in Article 19. The decision shall have the support of at least two thirds of the representatives in the Executive Committee from member organisations directly concerned by the negotiations.

The Executive Committee shall establish the internal rules of procedure to be followed in the event of negotiations. The Secretariat shall supervise the bargaining delegation.

The Executive Committee shall be given regular progress reports on bargaining in progress.

Decisions on the outcomes of negotiations shall be taken by the Executive Committee in accordance with the voting procedures set out in Article 19. The decision shall have the support of at least two thirds of the representatives in the Executive Committee from organisations directly concerned by the negotiations. Their organisations shall have had the opportunity to hold internal consultations.

Regular reports on European sectoral bargaining, carried out by European Trade Union Federations, shall be made to the Executive Committee. Its consistency with ETUC policy shall thus be ensured.

Composition

Article 14:

The Executive Committee shall be composed of:

Representatives of national trade union confederations, as follows:

- 1 representative for each National Trade Union Confederation with no more than 1 000 000 members;
- 2 representatives for each National Trade Union Confederation with more than 1 000 000 members but no more than 3 000 000 members;
- 3 representatives for each National Trade Union Confederation with more than 3 000 000 members but no more than 5 000 000 members;
- 4 representatives for each National Trade Union Confederation with more than 5 000 000 members but no more than 7 000 000 members;
- 5 representatives for each National Trade Union Confederation with more than 7 000 000 members.

Representatives of the European Trade Union Federations, as follows:

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- 1 representative for each European Trade Union Federation with up to 3 000 000 members;
- 2 representatives for each European Trade Union Federation with between 3 000 000 and 5 000 000 members;
- 3 representatives for each European Trade Union Federation with more than 5 000 000 members.

Representatives from the Women's Committee:

- 3 representatives

Representatives from the Youth Committee

- 2 representatives

The representatives of the European Trade Union Federations, of the Women's Committee and of the Youth Committee shall have the right to vote except on financial matters and on applications for affiliation.

A deputy member shall be appointed for each full member.

The members of the Executive Committee may be accompanied by advisers.

Observers

National Trade Union Confederations and European Trade Union Federations with observer status shall be entitled to appoint observers with the right to speak. The number of these observers shall be determined by the Executive Committee.

Specific Structures

The President of the IRTUC Coordinating Committee shall take part in the Executive Committee with the right to speak.

A representative of EUROCADRES shall sit on the Executive Committee with the right to speak.

Two FERPA representatives shall sit on the Executive Committee with the right to speak.

The President and Vice-Presidents

Article 15:

The role of the President shall be to chair the Congress, the Executive Committee and the Steering Committee and to carry out other duties at the request of the General Secretary. The role of the Vice-Presidents shall be to support the President or to replace him/her if needed.

The group of Vice-Presidents shall be composed of Executive Committee members representing national trade union confederations and European trade union federations.

The number of the Vice-Presidents shall be determined by the Executive Committee.

Meetings

Article 16:

The Executive Committee shall meet at least four times a year.

An extraordinary meeting may be convened on their own decision or at the request of the Steering Committee or of one third of the members of the Executive Committee.

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Committees

Article 17:

The Executive Committee shall set up a Women's Committee and a Youth Committee whose mandate, composition and procedural rules shall be determined by the respective regulations.

Article 18:

The Executive Committee shall establish standing committees in order to prepare and support their work, and shall specify the composition, the tasks and the modes of operation of such committees.

All affiliated organisations shall have access to these committees which shall meet as necessary but in principle at least once a year.

Voting procedures

Article 19:

The Executive Committee shall endeavour to reach the widest possible measure of agreement. If a vote is necessary, decisions shall be taken by a majority of two-thirds of the votes.

In cases of urgency, decisions may be made in writing.

At the beginning of each meeting the Secretariat will ascertain whether the Executive Committee is sufficiently representative for a vote to be taken.

The deliberations of the Executive Committee can only be valid if at least 2/3 of the full members are present or represented. The full members may be represented either by their deputies or by representatives from their organisations who have been duly delegated with a mandate in writing.

Members entitled to vote are full members and, in the event of absence, deputy members; should both be absent, another representative from the same organisation who has been duly delegated with a mandate in writing shall be entitled to vote.

Voting shall as a rule be by a show of hands, but upon request a roll call vote shall be taken. In this case, the Women's Committee and the Youth Committee shall have a number of votes equal to the number of seats to which they are entitled on the Executive Committee. Each National Trade Union Confederation and each European Trade Union Federation shall have a number of votes equal to the number of Congress delegates to which they are entitled.

A proposal shall be carried if it obtains at least 2/3 of the votes of the members present or represented.

Any proposal which fails to obtain at least two thirds of the votes of the members present or represented, but obtains at least half of the votes of the Executive Committee members, shall remain on the agenda and be referred back to the Secretariat for renewed examination.

STEERING COMMITTEE

Article 20:

The Steering Committee shall be responsible for deciding on urgent and medium-term action to be taken in order to carry out policies determined by the Executive Committee, in the framework of the latter's mandate.

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The Steering Committee shall have the tasks of dealing with financial and administrative matters, and of preparing the Executive Committee's agenda and submitting recommendations to the Executive Committee.

Article 21:

The Steering Committee shall be composed of members chosen by the Executive Committee from their own membership, including representatives of the European Trade Union Federations, of the President of the Women's Committee and of the President of the Youth Committee.

The Steering Committee shall, as a rule, meet eight times per year.

The Vice-Presidents who are not members of the Steering Committee, shall be permanent observers.

SECRETARIAT

Article 22:

The Secretariat shall be composed of the General Secretary, two Deputy General Secretaries and Confederal Secretaries, the number of whom shall be determined by the Executive Committee.

Gender balance shall be taken into account and the difference in numbers of members of the Secretariat and separately of the President and Vice-Presidents elected by the Congress of either gender shall not be higher than one.

The General Secretary shall be the spokesperson of the Confederation and the coordinator of all activities, and shall have overall responsibility for the internal organisation of the Secretariat.

The Deputy General Secretaries shall assist the General Secretary in these tasks and shall assume his/her responsibilities in case of absence.

The Secretariat shall be assisted in its work by the Institutes set up for this purpose by the Confederation.

Article 23:

The Secretariat shall conduct its activities under the leadership of the General Secretary. The Secretariat shall carry out all tasks entrusted to it by the other institutions of the Confederation, in the framework of the present Constitution.

Specifically, and within this framework, the Secretariat shall:

- develop and maintain relations between the component parts of the Confederation and with all the institutions coming under its auspices;
- prepare the documents and agenda for all the meetings of the statutory institutions and of those bodies created by them;
- convene, as necessary, ad hoc working groups, and determine their tasks, composition and modes of operation;
- organise representations to be made to the European institutions and in the dialogue with European employers' organisations;
- plan and recommend trade union action to be taken by the Confederation and all its component bodies in order to attain objectives and support common demands.

SPECIFIC STRUCTURES

Article 24: IRTUCs

The Interregional Trade Union Councils (IRTUCs) are structures for trade union cooperation in cross border regions which bring together the regional organisations of national confederations affiliated to the ETUC.

The IRTUCs shall set up a Coordinating Committee.

The Executive Committee shall determine the criteria for setting up the IRTUCs and the procedural rules of their Coordinating Committee.

Article 25: EUROCADRES

The Council of European professional and managerial staff (EUROCADRES) is an organisation associated to the ETUC. It shall be represented at Congress by a delegation with speaking rights, the number of whose members shall be set by the Executive Committee.

Article 26: FERPA

The ETUC recognises FERPA as an organisation representing retired and elderly workers at the European level.

FINANCES

Article 27:

The European Trade Union Confederation shall be financed by fees from the affiliated Trade Union Confederations, set by the Executive Committee.

That does not preclude specific activities being financed by extra-budgetary resources.

Article 28:

The fees shall be payable in Euro, half-yearly in advance, during January and July each year.

Affiliated organisations which are in arrears of their fees shall continue to sit on the Executive Committee, but shall lose their right to vote. Any organisation in arrears of two payments shall be suspended from the Executive Committee.

Payment of arrears shall lead to the restitution of the rights of the organisation in question.

Only those organisations whose fees are paid up to date shall be entitled to take part in the Congress with a right to vote.

Article 29:

The Steering Committee shall prepare decisions to be taken by the Executive Committee on matters concerning the budget, affiliation fees and all other financial matters.

Article 30:

Expenses arising from participation at all statutory meetings of the Confederation shall be borne by the participating organisations.

Article 31:

The finances of the Confederation shall be regularly checked by the Auditors.

Their annual report will be submitted to the Executive Committee which shall give discharge to the General Secretary.

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Article 32:

The Executive Committee may create a Mutual Fund for a specific purpose and determine the contributions to be paid and the use to which they are put.

HEADQUARTERS

Article 33:

The headquarters of the Confederation shall be determined by the Congress.

DISSOLUTION

Article 34:

Dissolution of the Confederation shall be by decision of a Congress especially convened for that purpose.

Such a decision shall require a three quarters majority of delegates to Congress.

The Congress shall also decide on the final distribution of the funds of the Confederation.

AUTHORITATIVE TEXT

Article 35:

In the case of a conflict in meaning between different language versions of the text of the Constitution, the English text shall prevail.

Anhang 2: Vorläuferorganisation und Kongresse des EGB

s. dazu: [Satzungsbestimmungen zum Kongress](#)

1969	Gründung des Europäischen Bundes Freier Gewerkschaften (EBFG)
1973	Gründung des Europäischen Gewerkschaftsbundes (EGB)
1976	2. EGB-Kongress in London
1979	3. EGB-Kongress in München
1981	4. EGB-Kongress in Den Haag
1985	5. EGB-Kongress in Mailand
1988	6. EGB-Kongress in Stockholm
1991	7. EGB-Kongress in Luxemburg
1995	8. EGB-Kongress in Brüssel
1999	9. EGB-Kongress in Helsinki
2003	10. EGB-Kongress in Prag
2007	11. EGB-Kongress (Sevilla)
16.-19.5. 2011	12. EGB-Kongress (Athen)
29.9.-2.10. 2015	13. EGB-Kongress (Paris)
21.-24.5.2019	14. EGB-Kongress (Wien)
23.-26.5.2023	15. EGB-Kongress (Berlin)

Zur Geschichte (und Vorgeschichte) des EGB s. u.a.:

- **Christophe Degryse, Pierre Tilly,**
1973 - 2013: 40 Jahre Europäischer Gewerkschaftsbund,
Brüssel (ETUI, European Trade Union Institute) 2015, 261 S.
freier download über die Seite
<https://www.etui.org/Publications2/Books/1973-2013-40-years-of-history-of-the-European-Trade-Union-Confederation>
Deutsche Version:
https://www.etui.org/sites/default/files/15_15_ETUC_40_years_DE_Web_version.pdf
- **Jon Erik Dølvik:**
Die Spitze des Eisbergs? Der EGB und die Entwicklung eines Euro-Korporatismus.
Westfälisches Dampfboot, Münster 1999, ISBN 3-89691-447-2.

Anhang 3.: Dokumente des 15. EGB-Kongresses (2023, Berlin)

s. dazu: [Satzungsbestimmungen zum Kongress](#)

Dem Kongress lag der Tätigkeitsbericht 2019-2023 vor:

[https://www.etuc.org/sites/default/files/2023-06/ETUC Activity Report 2019 2023.pdf](https://www.etuc.org/sites/default/files/2023-06/ETUC%20Activity%20Report%202019%202023.pdf)

(51 S., Inhaltsübersicht s. [Anhang 3 a\)](#))

Die Dokumente sind, abgesehen von der Satzung (diese nur in englischer Sprache) jeweils in englischer und französischer Sprache verfügbar.

(Die u.a. Seitenzahlangaben beziehen sich jeweils auf die englischsprachige Version.)

- ETUC Berlin Manifesto:
<https://www.etuc.org/en/document/etuc-berlin-manifesto>
(3 S., s. [Anhang 3b\)](#))
- ETUC Action Programme 2023-2027:
<https://www.etuc.org/en/document/etuc-action-programme-2023-2027>
(63 S., Inhaltsübersicht s. [Anhang 3c\)](#))
- ETUC Constitution 2023:
<https://www.etuc.org/en/publication/etuc-constitution-2023>
(28 S., s. [Anhang 1](#))
- ETUC Charter of Values:
<https://www.etuc.org/en/document/etuc-charter-values>
(3 S., s. [Anhang 3d\)](#))
- Constitutional amendments 2023:
<https://www.etuc.org/en/document/constitutional-amendments-2023>
(4 S.)

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a) Tätigkeitsbericht 2019-2023 (Inhaltsübersicht)

Dem Kongress lag der Tätigkeitsbericht 2019-2023 (51 S.) vor (und wurde angenommen):

[https://www.etuc.org/sites/default/files/2023-06/ETUC Activity Report 2019 2023.pdf](https://www.etuc.org/sites/default/files/2023-06/ETUC%20Activity%20Report%202019%202023.pdf)

FOREWORD

By the General Secretary

CHAPTER 1

Building democracy and a better future for working people

CHAPTER 2

Fairer economic and social governance

CHAPTER 3

Higher wages, strong collective bargaining and workers' rights

CHAPTER 4

Just transition, fairer digitalisation and stronger industrial policy

CHAPTER 5

An effective pillar of social rights

CHAPTER 6

Migration, solidarity, equality, inclusion

CHAPTER 7

Gender equality

CHAPTER 8

Youth

CHAPTER 9

Communications, digital trade unionism, etuc projects

CHAPTER 10

Affiliates and organisation

CHAPTER 11

Financial report 2019 – 2023

ANNEX

Documents adopted by the ETUC executive committee (2019–2023)

b) ETUC Berlin Manifesto: TOGETHER FOR A FAIR DEAL FOR WORKERS

Quelle: <https://www.etuc.org/en/document/etuc-berlin-manifesto>

For 50 years, the European Trade Union Confederation (ETUC) has fought for a fair Europe with secure jobs, decent pay, excellent public services, equality for all, democratic ideals, and strong workers' rights based on collective bargaining and social dialogue.

Accompanied by a detailed programme of action, this Berlin Manifesto is an ambitious call to action for European trade unionists and others committed to defending these goals and enhancing living standards, union and human rights, and respect for workers and their communities.

We invite you to join us in this exciting and essential mission for the development of a fair, safe, secure, clean and respectful Europe, where working people can live, breathe and speak freely in solidarity with people across the globe: A Europe we can be proud to pass on to future generations.

End the cost-of living crisis

The ETUC will:

- Prioritise collective bargaining and social dialogue;
- Support union campaigns for real pay increases, including reaching the living wage level, and an upward convergence in incomes and working conditions across Europe;
- Fight all forms of precarious work with a ban on unpaid internships and legal rights to permanent contracts and full-time work;
- Fight against social dumping and fraud;
- Demand stronger EU action to eliminate the gender pay gap;
- Pressure the EU to protect jobs and incomes through decisive measures to address the social dimension of the cost-of-living crisis and protect and improve the value of pensions;
- Fight against any reintroduction of austerity.

A transformation that works for workers

The ETUC will:

- Support campaigns for reduced working time, and to put control of working time flexibility in the hands of the worker
- Fight for teleworkers' rights, including the right to disconnect and a ban on invasive and disrespectful surveillance
- Seek a just transition to manage technological and other workplace changes with strong trade union involvement
- Champion the 'human in control' principle and establish a right to human decision-making at work
- Mobilise for universal rights to lifelong learning

A fair social and economic fabric

The ETUC will:

- Promote a new economic model that has the real economy, sustainable growth, job creation, decent work, fair and progressive taxation, and redistribution at its centre
- Fight for universal rights-based access to high-quality public services and advocate the role of public ownership in order to better guarantee equal access to public services for all

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- Advocate for a strong European industrial policy with significant and effective public and private investment that underpins quality jobs and social progress
- Advocate to ensure quality services and a right for service workers to provide quality services
- Make the case for an EU monetary policy focused on full employment and quality jobs
- Champion equity, equality and respect for diversity in the workplace and in all aspects of life, including through comprehensive actions to consolidate women's equality in the labour market, workplaces, and society
- Seek the termination of the EU Fiscal Compact and the reform of the Stability and Growth Pact to align it with the achievement of the rights included in the European Pillar of Social Rights
- Demand that worker, trade union and social rights take precedence over economic freedoms
- Insist that strong conditionalities covering social, tax and environmental criteria be included in all forms of public funding and support to companies
- Fight for strengthening the right of free collective bargaining and sustainable due diligence building a strong Europe for a new economic and social model of resilience and future orientation, making Europe a strong partner in the world

Valuing peace, security and survival

The ETUC will:

- Continue to work for strong climate action through just transitions at national, European and global levels
- Support peace, democracy, human rights, and global economic justice to underpin economic security for workers everywhere
- Mobilise for an immediate end to Russia's war of aggression against Ukraine
- Fight for migrants, asylum-seekers and all who suffer the impact of war, aggression, human rights abuses, and climate change
- Strengthen our campaign against the far-right and other anti-democratic organisations, including in the run-up to the 2024 European parliamentary elections
- Advocate for the reform of European institutions to facilitate a social and democratic Europe

A stronger say for workers and unions

The ETUC will:

- Assert a European agenda for trade union renewal, progressively increasing the number of young workers, and increased membership density, supporting affiliates as they strengthen workers' rights, improve working conditions, and amplify the voice of workers through collective bargaining and collective action, with special attention to new forms of work;
- Support affiliates as they develop renewal strategies, including through digital trade unionism and the coordination of national and sectoral strategies;
- Increase collective bargaining coverage and fight for a universal right to organise, including access to the workplace, and bargain collectively, and for the right to strike;
- Revise the European rules on public procurement to make sure that public money goes only to organisations that respect workers and trade union rights, negotiate with trade unions and whose workers are covered by collective agreements;
- Enhance European social dialogue and deepen respect for trade union activities and rights;

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- Fight for democracy at work founded on the collective bargaining power of trade unions, that respects information and consultation and participation rights at the workplace.

For well over a century, trade unions and their international federations have protected the rights and living standards of workers, their families and their communities. Strong trade unionism helped build and sustain post-war Europe, and it remains an irreplaceable pillar of the continent's social and economic fabric. With peace, human rights and democratic institutions under fire from populism and the political far-right, we reaffirm our commitment to strong trade union organisation to ensure decent living standards, democratic rights, and an effective say for workers and their communities.

c) ETUC Action Programme 2023-2027 (Inhaltsübersicht):

Quelle: <https://www.etuc.org/en/document/etuc-action-programme-2023-2027>

Introduction : Why we need a Fair Deal for Workers?

1. Together for Trade Union Renewal

- 1.1. Building our Mobilisation Capacity
- 1.2. Digital Trade Unionism
- 1.3. Social Dialogue
- 1.4. Reinforcing Collective Bargaining
- 1.5. Organising and Worker Engagement
- 1.6. Ensuring Democracy at Work – Intensifying Workers’ Involvement
- 1.7. Protecting and Promoting Trade Union Rights
- 1.8. Developing a Golden Rule to protect well-functioning systems

2. Together to Change the Future of Work for Good

- 2.1. Improving Working Conditions and Ensuring Quality Jobs
- 2.2. End Precariousness
- 2.3. Safeguarding Occupational Health and Safety
- 2.4. A Right to Training and Reinforcing Lifelong Learning
- 2.5. Fair Labour Mobility
- 2.6. Gender Equality
- 2.7. Guaranteeing Equality and Combating Discrimination
- 2.8. Anticipation of Change and Ensuring Just Transitions
- 2.9. For a Human Centric Digitalisation

3. Together for an Economy for the People and the Planet

- 3.1. A New Sustainable Economic and Social Model
- 3.2. A Reform for Fairer Socio-economic Governance and Taxation
- 3.3. Reforming the Semester to Boost Public Investment, Job Creation and Crises-management
- 3.4. Implementing the European Pillar of Social Rights
- 3.5. Reinforcing Welfare and Social Protection
- 3.6. Trade Unions for Effective Cohesion Policy and EU Funds
- 3.7. A Social and Sustainable Internal Market
- 3.8. Industrial Policy for More and Better Sustainable Jobs
- 3.9. A Rights-based Trade Policy for Workers’ Rights and Jobs

4. Together for Our European Future

- 4.1. Building a Fairer Future of Europe
- 4.2. Reinforcing Democracy and the Fight against the far-right
- 4.3. Right-Based and Fairer Approach to Migration and Asylum
- 4.4. Reform of the EU Treaties to Anchor Social Progress
- 4.5. Engagement towards European Institutions
- 4.6. A Fair Enlargement Process
- 4.7. A Stronger Role of Europe in the World, Based on our Social Model and Trade Union Values

5. Together for a Stronger ETUC

d) ETUC Charter of Values:

Quelle: <https://www.etuc.org/en/document/etuc-charter-values>

Preamble

- 1.** The European Trade Union Confederation (ETUC) is the result and the future of the trade union movement in Europe. It represents the voice of workers at work, in society and in the economy throughout Europe. It strives to improve living and working conditions. To defend, consolidate and increase the rights and freedoms of all and to fight for social justice.
- 2.** The European trade union movement represents and works to strengthen solidarity and recognition of individual and collective freedoms. It is the means to build a society based on the rule of law, fundamental rights and democracy.
- 3.** To fulfil its mission, the trade union movement will work through social dialogue, collective bargaining and collective action, with employers and allies, to achieve these values in workplaces and in society.
- 4.** The ETUC brings together national trade union confederations and European trade union federations. All organisations affiliated to the ETUC subscribe to the ETUC Charter of Values.

Charter of values

These values underpin the policy and work of European trade unionism:

- 5. Peace:** peace is a precondition for the full exercise of human rights and stable democracy. There is no peace and security without social justice;
- 6. Democracy and the rule of law:** the ETUC works to guarantee and promote the freedom of expression and the participation of women and men in democratic life in society, the workplace and in national, European and global governance. It rejects nazism, fascism and all authoritarian or totalitarian regimes that restrict or undermine democracy, the principle of division of powers, freedom of the media, independence of the judiciary and institutions, and people's fundamental rights and freedoms;
- 7. Europe:** the ETUC supports and promotes a project of European integration and works to consolidate the role of the European Union as a political union that can guarantee peace, democracy and social progress;
- 8. Human dignity, human rights and civil liberties:** the ETUC supports and promotes respect for human dignity and individual and collective freedom. It recognises the role of each individual and their actions. It works together collectively to ensure that the respect of dignity and freedom is upheld at the workplace and in society, recognising everyone's right to have their material, cultural and intellectual needs recognised in their professional and personal life;
- 9. Solidarity:** Solidarity between workers, generations and, more broadly, between all people of the world. To this end, the ETUC strives to promote and guarantee the respect for trade union and worker rights and the strengthening and application of these rights;
- 10. Equality:** the ETUC rejects and fights against all forms of exclusion, harassment, discrimination, sexism, racism, xenophobia, islamophobia and antisemitism. The ETUC also supports and promotes respect for minorities;
- 11. Autonomy from political and economic powers:** Trade unionism plays an important role in the balance of a democratic society. Trade unions provide a counter-balance to political, economic and financial interests. As a result, the ETUC and its affiliated organisations value their autonomy from the state, political parties or religious or other institutions;

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12. Fight against the extreme right: the values and ideas of the extreme right are not compatible with fundamental values of trade unions. The far right is a serious threat to democracy and the trade union movement. Therefore, the ETUC fights all far-right movements, anti-democratic organisations and parties as well as any other association or political entity that speaks or acts against its fundamental values and which aims to divide workers;

13. Environmental protection: the ETUC promotes and works for a society that upholds a model of virtuous economic development, respectful of the climate, the environment, biodiversity and the living;

14. Open to the world: the ETUC wants a Europe that does not close itself off from the world. The ETUC will oppose a fortress Europe that erects walls for those fleeing wars, climate disasters, persecution and misery;

15. Integrity, transparency and accountability: The ETUC is firmly against corruption and promotes accountability, integrity and transparency at all levels.

Anhang 4: Mitgliedsorganisationen des EGB

s. dazu: [Satzungsbestimmungen zur Mitgliedschaft](#)

a) Liste der nationalen Gewerkschaftsbünde

Quelle: <https://www.etuc.org/en/national-trade-union-confederations-list-member-organisations> (abgerufen: 4.11.2023)

auf dieser Seite finden sich auch die web-Adressen der meisten Organisationen

Länder mit Mitgliedsorganisationen im EGB

<ul style="list-style-type: none">• ANDORRA• BELGIEN• BULGARIEN• DÄNEMARK• DEUTSCHLAND• ESTLAND• FINNLAND• FRANKREICH• GRIECHENLAND• IRLAND• ISLAND• ITALIEN• KROATIEN• LETTLAND• LIECHTENSTEIN• LITAUEN• LUXEMBURG• MALTA• MONTENEGRO• NIEDERLANDE• NORDMAZEDONIEN• NORWEGEN	<ul style="list-style-type: none">• ÖSTERREICH• POLEN• PORTUGAL• REPUBLIK MOLDAU• RUMÄNIEN• SAN MARINO• SCHWEDEN• SCHWEIZ• SERBIEN• SLOWAKEI• SLOWENIEN• SPANIEN• TSCHECHISCHE REPUBLIK• TURKEI• UKRAINE• UNGARN• VEREINIGTES KÖNIGREICH• ZYPERN <p><u>BEOBACHTER-ORGANISATIONEN</u></p> <ul style="list-style-type: none">• BOSNIEN UND HERZEGOWINA• MONTENEGRO
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Neben Gewerkschaftsbünden aus den 27 EU-Mitgliedstaaten sind also Organisationen aus Andorra, Island, Liechtenstein, Montenegro (als Mitglied und als Beobachter-Organisation), Nordmazedonien, Norwegen, Republik Moldau, Schweiz, Serbien, Türkei, Ukraine und dem Vereinigten Königreich sowie eine Beobachter-Organisation aus Bosnien und Herzegowina vertreten.

Nicht vertreten sind Albanien, Russland und Weißrussland.

Zu einzelnen Ländern habe ich „Basisinformationen/Informationsquellen zu Gewerkschaften in ...“ erstellt.

Den jeweils aktuellen Stand mit Links zu den Materialien dokumentiere ich auf der Seite [https://de.wikipedia.org/wiki/Benutzer:Bernhard Pfzner/Beiträge außerhalb der Wikipedia/GewInt Europa](https://de.wikipedia.org/wiki/Benutzer:Bernhard_Pfzner/Beiträge_außerhalb_der_Wikipedia/GewInt_Europa)

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ANDORRA

[USDA](#) **Trade Union Andorra**
(Unió Sindical D'Andorra)

AUSTRIA

[OGB](#) **Austrian Trade Union Federation**
(Österreichischer Gewerkschaftsbund)

BELGIUM

[ABVV / FGTB](#) **General Labour Federation of Belgium**
(Algemeen Belgisch Vakverbond / Fédération Générale du Travail de Belgique)

[ACV / CSC](#) **Confederation of Christian Trade Unions**
(Algemeen Christelijk Vakverbond / Confédération des Syndicats Chrétiens)

[CGSLB / ACLVB](#) **General Confederation of Liberal Trade Unions of Belgium**
(Centrale Générale des Syndicats Libéraux de Belgique)

BULGARIA

[CITUB](#) **Confederation of Independent Trade Unions of Bulgaria**

[PODKREPA](#) **Confederation of Labour**

CROATIA

[SSSH / UATUC](#) **Union of Autonomous Trade Unions of Croatia**
(Saveza Samostalnih Sindicata Hrvatske)

[MATICA](#) **Association of Croatian Trade Unions**
(Matica hrvatskih sindikata)

[NHS](#) **Independent Trade Unions of Croatia**
(Nezavisni Hrvatski Sindicati)

CYPRUS

[SEK](#) **Cyprus Workers' Confederation**
(Synomospondia Ergaton Kyprou)

[DEOK](#) **The Democratic Labour Federation of Cyprus**

[TURK-SEN](#) **Turkish Workers' Trade Union Federation**
(Kibris Türk İsci Sendikaları Federasyonu)

CZECH REPUBLIC

[CMK OS](#) **Czech Moravian Confederation of Trade Unions**

DENMARK

[Akademikerne](#) **Danish Confederation of Professional Associations**
(Akademikernes Centralorganisation)

[FH](#) – **Danish Trade Union Confederation**
(Fagbevægelsens Hovedorganisation)

ESTONIA

[EAKL](#) **Association of Estonian Trade Unions**
Eesti Ametiühingute Keskliit /

[TALO](#) **Estonian Employees' Unions' Association**
(Teenistujate Ametiliitude Organisatsioon)

FINLAND

[AKAVA](#) **Akava Confederation of Unions for Professional and Managerial Staff in Finland**

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[SAK](#) **Central Organisation of Finnish Trade Unions**

(Suomen Ammattiliittojen Keskusjärjestö)

[STTK](#) **Finnish Confederation of Professionals**

(Toimihenkilökeskusjärjestö)

FRANCE

[CFDT](#) **French Democratic Confederation of Labour**

(Confédération Française Démocratique du Travail)

[CFTC](#) **French Confederation of Christian Workers**

(Confédération Française des Travailleurs Chrétiens)

[CGT](#) **General Confederation of Labour**

(Confédération Générale du Travail)

[FO](#) **General Confederation of Labour - Workers' Power**

(Confédération Générale du Travail - Force Ouvrière)

[UNSA](#) **National Union of Autonomous Trade Unions**

(Union Nationale des Syndicats Autonomes)

GERMANY

[DGB](#) **German Confederation of Trade Unions**

(Deutscher Gewerkschaftsbund Bundesvorstand)

GREECE

[ADEDY](#) **Confederation of Greek Civil Servants' Trade Unions**

(Anotati Diikisis Enoseon Dimosion Ypallilon)

[GSEE](#) **Greek General Confederation of Labour**

(Geniki Synomospondia Ergaton Ellados)

HUNGARY

[LIGA](#) **Democratic League of Independent Trade Unions**

[MOSz](#) **National Federation of Workers' Councils**

[MASZSZ.](#) **Hungarian Trade Union Confederation**

[SZEFE](#) **Forum for the Co-operation of Trade Unions**

(Szakszervezetek Együttműködési Fóruma)

[ÉSZT](#) **Confederation of Unions of Professionals**

(Értelmiségi Szakszervezeti Tömörülés)

ICELAND

[ASI](#) **Icelandic Confederation of Labour**

(Alþýðusamband Islands)

[BHM](#) **The Iceland Confederation of Academics**

[BSRB](#) **Confederation of State and Municipal Employees**

(Bandalag Starfsmanna Ríkis og Baeja)

IRELAND

[ICTU](#) **Irish Congress of Trade Unions**

ITALY

[CGIL](#) **Italian General Confederation of Labour**

(Confederazione Generale Italiana del Lavoro)

[CISL](#) **Italian Confederation of Workers' Trade Unions**

(Confederazione Italiana Sindacati Lavoratori)

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[UIL](#) **Italian Union of Labour**
(Unione Italiana del Lavoro)

LATVIA

[LBAS](#) **Union of Independent Trade Unions of Latvia**
(Latvijas Brīvo Arodbiedrību Savienība)

LIECHTENSTEIN

[LANV](#) **Liechtenstein Federation of Employees**
(Liechtensteinischer ArbeitnehmerInnenverband)

LITHUANIA

[LDF](#) **Lithuanian Labour Federation**
(Lietuvos Darbo Federacija)

[LPSK / LTUC](#) **Lithuanian Trade Union Confederation**
(Lietuvos Profesinių Sąjungų Konfederacija)

[LPS \(LDS\)](#) **Lithuanian Trade Union "Solidarumas"**
(Lietuvos Darbininkų Sąjunga)

LUXEMBOURG

[OGBL](#) **General Confederation of Labour of Luxembourg**
(Confédération Générale du Travail de Luxembourg)

[LCGB](#) **Luxembourg Christian Trade Union Confederation**
(Lëtzebuurger Chrëschtliche Gewerkschafts-Bond)

MALTA

[CMTU](#) **Confederation of Malta Trade Unions**

[GWU](#) **General Workers' Union**

[FOR.U.M->] **The Forum of Maltese Unions**

MOLDOVA

[CNSM](#) **National Trade Union Confederation of Moldova**

MONTENEGRO

[UFTUM](#) **Union of Free Trade Unions of Montenegro**

NETHERLANDS

[CNV](#) **National Federation of Christian Trade Unions**
(Christelijk Nationaal Vakverbond)

[FNV](#) **Netherlands Trade Union Confederation**
(Federatie Nederlandse Vakbeweging)

[VCP](#) **Trade union federation for Professionals**
(Vakcentrale voor Professionals)

NORTH MACEDONIA

[KSS](#) **Macedonian Confederation Of Free Trade Unions**

[FTUM](#) **Federation of Trade Unions Of Macedonia**

NORWAY

[LO-N](#) **Norwegian Confederation of Trade Unions**
(Landsorganisasjonen i Norge)

[YS](#) **Confederation of Vocational Trade Unions**
(Yrkesorganisasjonenes Sentralforbund)

[UNIO](#) **The Confederation of Unions for the Professionals**

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POLAND

[NSZZ Solidarność](#) **Independent and Self-Governing Trade Union "Solidarność"**
(Niezależny Samorządny Związek Zawodowy „Solidarność”)
[OPZZ All-Poland Alliance of Trade Unions](#)
(Ogólnopolskie Porozumienie Związków Zawodowych)
[FZZ Trade Unions Forum](#) **Forum Związków Zawodowych**

PORTUGAL

[CGTP-IN](#) **General Confederation of Portuguese Workers**
(Confederação Geral dos Trabalhadores Portugueses)
[UGT-P](#) **General Workers' Union - Portugal**
(União Geral de Trabalhadores)

ROMANIA

[BNS](#) **The National Trade Unions Block**
[CARTEL ALFA](#) **National Trade Union Confederation - Cartel ALFA**
(Confederatia Natională Sindicală)
[CNSLR-Fratia](#) **National Confederation of Free Trade Unions of Romania - FRATIA**
CSDR Democratic Trade Union Confederation of Romania

SAN MARINO

[CSdI](#) **San Marino Labour Confederation**
(Confederazione Sammarinese del Lavoro)
[CDLS](#) **Democratic Confederation of San Marino workers**
(Confederazione Democratica lavoratori Sammarinese)
[USL](#) **Union of San Marino of Workers**
(Unione Sammarinese dei Lavoratori)

SERBIA

[NEZAVISNOST](#) **“Independence” Trade Union Confederation** (Ujedinjeni Granski
Sindikati “Nezavisnost”)
[CATUS](#) **Confederation of Autonomous Trade Unions of Serbia**

SLOVAKIA

[KOZ SR](#) **Confederation of Trade Unions of the Slovak Republic**

SLOVENIA

[ZSSS](#) **Slovenian Association of Free Trade Unions**
(Zveza Svobodnih Sindikatov Slovenije)

SPAIN

[CC.OO](#) **Trade Union Confederation of Workers' Commissions**
(Confederación Sindical de Comisiones Obreras)
[ELA](#) **Basque Workers' Union**
(Solidaridad de Trabajadores Vascos Eusko Langileen Alkartasuna)
[UGT-E](#) **General Workers' Union - Spain**
(Union General de Trabajadores)
[USO](#) **Workers' Union - Spain**
(Union Sindical Obrera)

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SWEDEN

[LO-S](#) **Swedish Trade Union Confederation**

(Landsorganisationen i Sverige)

[Saco](#) **Swedish Confederation of Professional Associations**

(Sveriges Akademikers Centralorganisation)

[TCO](#) **Swedish Confederation of Professional Employees**

(Tjänstemännens Centralorganisation)

SWITZERLAND

[Travail Suisse](#)

(Organisation faîtière des travailleurs. Dachorganisation der Arbeitnehmenden)

[SGB](#) **Swiss Trade Union Confederation**

(Schweizerischer Gewerkschaftsbund/Union Syndicale Suisse/Unione Sindacale Svizzera)

TURKEY

[DISK](#) **Confederation of Progressive Trade Unions of Turkey**

(Türkiye Devrimci Isçi Senikaları Konfederasyonu)

[HAK-IS](#) **Confederation of Turkish Real Trade Unions**

(Türkiye Hak Isçi Sendikaları Konfederasyonu)

[KESK](#) **Confederation of Public Employees' Trade Unions**

(Kamu Emekçileri Sendikaları Konfederasyonu Servants)

[TURK-IS](#) **Confederation of Turkish Trade Unions**

(Türkiye Isçi Sendikaları Konfederasyonu)

UKRAINE

[FPU](#) **Federation of Trade Unions of Ukraine**

[KVPU](#) **Confederation of Free Trade Unions of Ukraine**

UNITED KINGDOM

[TUC](#) **Trades Union Congress**

OBSERVER ORGANISATIONS

BOSNIA AND HERZEGOVINA

[CTUBiH](#) **Confederation of Trade Unions of Bosnia and Herzegovina**

MONTENEGRO

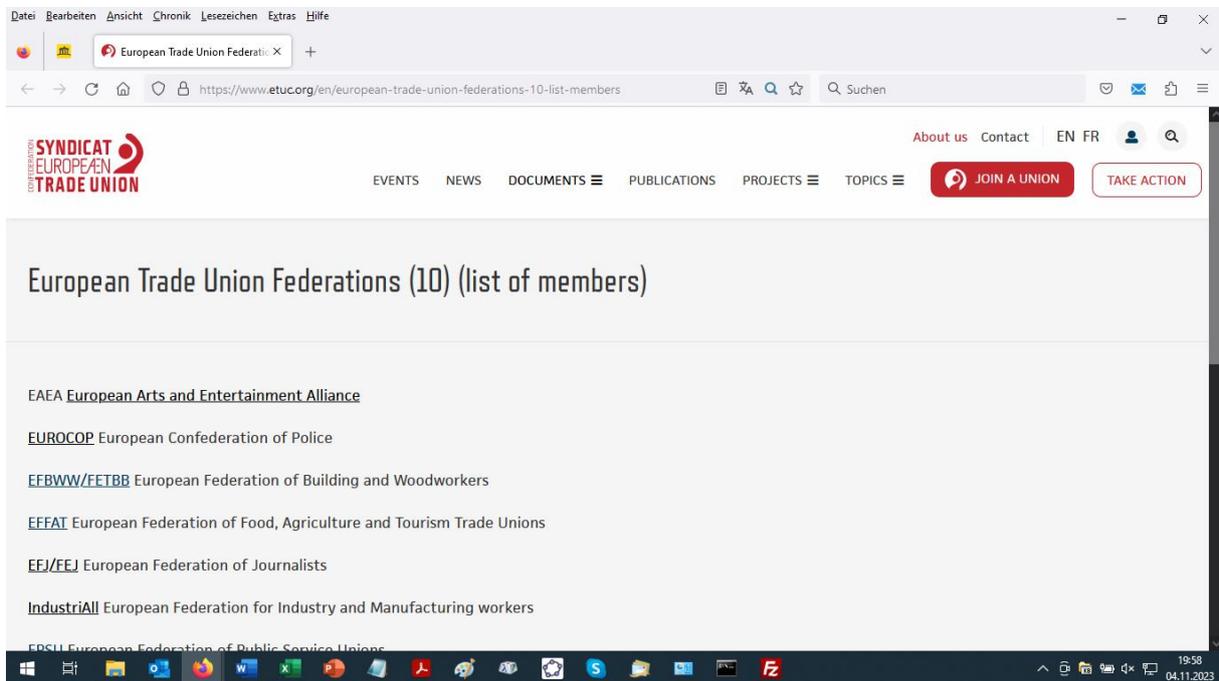
[CTUM](#) **Confederation of Trade Unions of Montenegro**

**Materialien und Informationsquellen zum Thema „Europäische Gewerkschaftsarbeit“
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b) Liste der Europäischen Gewerkschaftsverbände

Quelle: <https://www.etuc.org/european-trade-union-federations-10-list-members>

vgl. dazu die [Bestimmungen in der EGB-Satzung](#)



- EuroCOP Dachverband europäische Polizeigewerkschaft, engl. European Confederation of Police,
- Europäische Allianz für Kunst und Unterhaltung, engl. European Arts and Entertainment Alliance (EAEA),
- Europäische Föderation der Bau- und Holzarbeiter (EFBH), engl. European Federation of Building and Woodworkers (EFBWW),
- Europäische Journalisten-Föderation (EJF), engl. European Federation of Journalists (EFJ),
- Europäische Transportarbeiter-Föderation (ETF), engl. European Transport Workers' Federation (ETF),
- Europäischer Gewerkschaftsverband für den Öffentlichen Dienst (EGÖD), engl. European Federation of Public Service Unions (EPSU),
- Europäischer Verband der Landwirtschafts-, Lebensmittel- und Tourismusgewerkschaften, engl. European Federation of Food, Agriculture and Tourism Trade Unions (EFFAT),
- Europäisches Gewerkschaftskomitee für Bildung und Wissenschaft (EGBW), engl. European Trade Union Committee of Education (ETUCE),
- IndustriALL European Trade Union sowie
- UNI-Europa.

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Etwas detailliertere Angaben zu den Europäischen Gewerkschaftsverbänden s. in dem (allerdings nicht mehr in allen Punkten ganz aktuellen) Material:

Bernhard Pfitzner Materialien zum Thema „Europäische Gewerkschaftsarbeit“ - Europäischer Gewerkschaftsbund (EGB) - Europäische Gewerkschaftsverbände https://www.labournet.de/wp-content/uploads/2018/04/pfitznermaterial_eu.pdf	23.4.18	32 S.
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Literatur zu diesem Thema s.:

- **Torsten Müller, Hans-Wolfgang Platzer,**
The European trade union federations: profiles and power resources — changes and challenges in times of crisis (S. 303-329)
in: **Steffen Lehndorff, Heiner Dribbusch, Thorsten Schulten (Hrsg.),**
Rough waters: European trade unions in a time of crises,
Brüssel (ETUI, 2. Aktualisierte Auflage 2018)
freier download über die Seite
<https://www.etui.org/sites/default/files/Rough%20Waters-2018%20Web%20version.pdf>

sowie

- **Hans-Wolfgang Platzer, Torsten Müller,**
Die globalen und europäischen Gewerkschaftsverbände: Handbuch und Analysen zur transnationalen Gewerkschaftspolitik,
Berlin (Ed. Sigma) 2009
 - Halbband 1, 403 S.
Inhaltsverzeichnis: <http://www.gbv.de/dms/zbw/61558179X.pdf>
 - Halbband 2, S. 410 – 889,
Inhaltsverzeichnis: <http://www.gbv.de/dms/zbw/615581927.pdf>

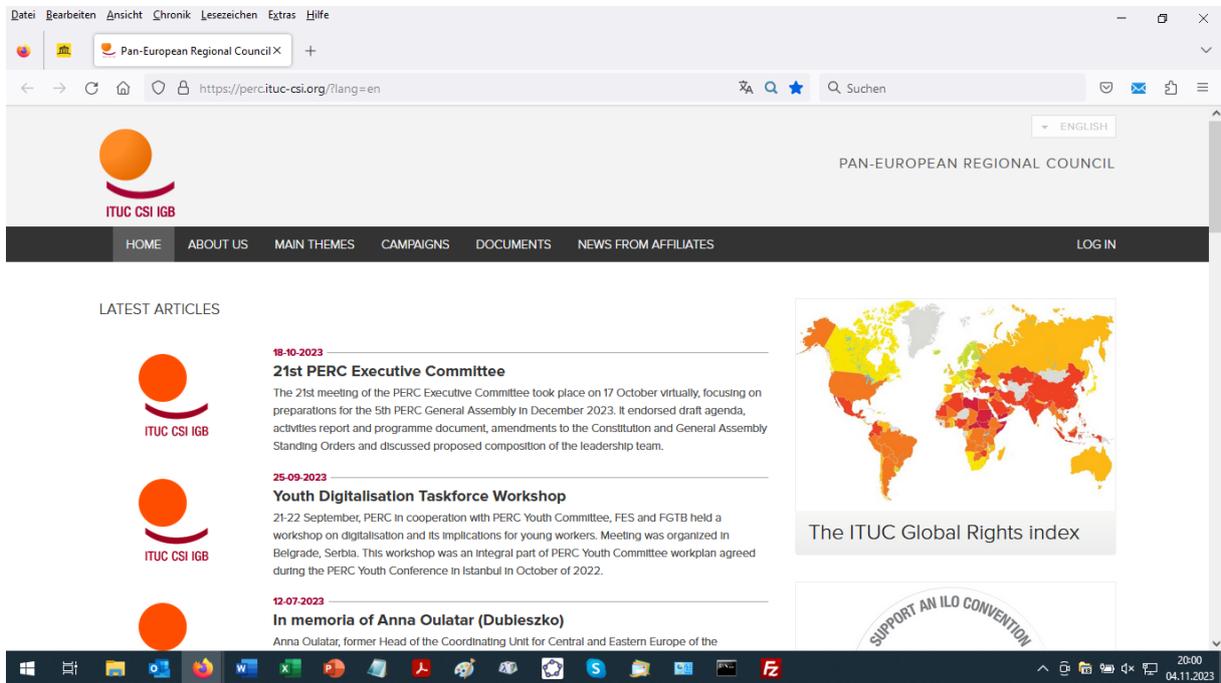
Die europäischen Verbände sind i.W. im 2. Halbband enthalten.

**Materialien und Informationsquellen zum Thema „Europäische Gewerkschaftsarbeit“
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Anhang 5: mit dem EGB verbundene Strukturen

a) Pan-Europäischer Regionalrat

<http://perc.ituc-csi.org/>



Sprachenauswahl: „EN“/„RU“/„BSCM“

s. dazu auch:

<p>Bernhard Pfitzner, Der Pan-Europäische Regionalrat (PERR) Schnittstelle zwischen dem Internationalen (IGB) und dem Europäischen Gewerkschaftsbund (EGB) Basisinformationen und Materialien https://www.labournet.de/wp-content/uploads/2022/05/pfitznermaterial_perr2.pdf</p>	<p>26.4.22</p>	<p>33 S.</p>
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**Materialien und Informationsquellen zum Thema „Europäische Gewerkschaftsarbeit“
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b) Interregionale Gewerkschaftsräte

- **Interregionale Gewerkschaftsräte (IGR):** Seit 1976 bestehen mit den IGR Strukturen, die die grenzübergreifende Zusammenarbeit von Gewerkschaften organisieren, um regionale Zusammenarbeit zu fördern und den spezifischen Arbeitnehmerinteressen in den Grenzregionen gerecht zu werden.

(s. die [Bestimmungen in der EGB-Satzung](#))

Weitere Informationen s.:

<https://www.etuc.org/en/irtucs>

Literatur:

- Dieter Filsinger, Hans-Jürgen Lüsebrink, Luitpold Rampeltshammer (Hg.),
Interregionale Gewerkschaftsräte. Historische, sozialwissenschaftliche und interkulturelle Analysen
Baden-Baden (Nomos, edition sigma), 2015

Inhaltsverzeichnis:

<https://www.gbv.de/dms/zbw/837656265.pdf>

Übersicht über bestehende Interregionale Gewerkschaftsräte

(Stand: Mai 2019)

Quelle: <https://www.etuc.org/sites/default/files/publication/file/2019-07/CSIR2019.pdf>

(abgerufen 12.11.23)

IGR	Land	Satzung
1. Saar/Lor/Lux/Trier/Westpfalz	D, F, L	1976
2. Maas / Rhein	B, NL, D	1978
3. Weser-Ems / Noordnederland	D, NL	1979
4. Hainaut/ Nord-Pas-de-Calais/ West Vlaanderen / South East England	B, F, UK	1979
5. Dreiländereck Haut-Rhin/Nordwestschweiz/Südbaden	F, D, CH	1980
6. Rijn/IJssel	D, NL	1980
7. Lombardie / Tessin / Piemonte	I, CH	1982
8. Pyremed/Piremed	F, E, AND	1983
9. Galicia / Norte de Portugal	E, P	1985
10. Interrégionale Syndicale des Trois Frontières	F, L, B	1987
11. Piemonte / Valle d'Aosta / Rhône-Alpes / Arc Lémanique	F, I, CH	1990
12. Provence / Côte d' Azur / Liguria	F, I	1990
13. Landesteil Schleswig / Sønderjylland	D, DK	1991
14. Northern Ireland / Republic of Ireland	UK, IRE	1991
15. Euregio Baden/Bas-Rhin/Südliche Pfalz	F, D	1991
16. Pyrénées Occidentales / Axe Atlantique	E, F	1992
17. Schelde / Kempen	B, NL	1992

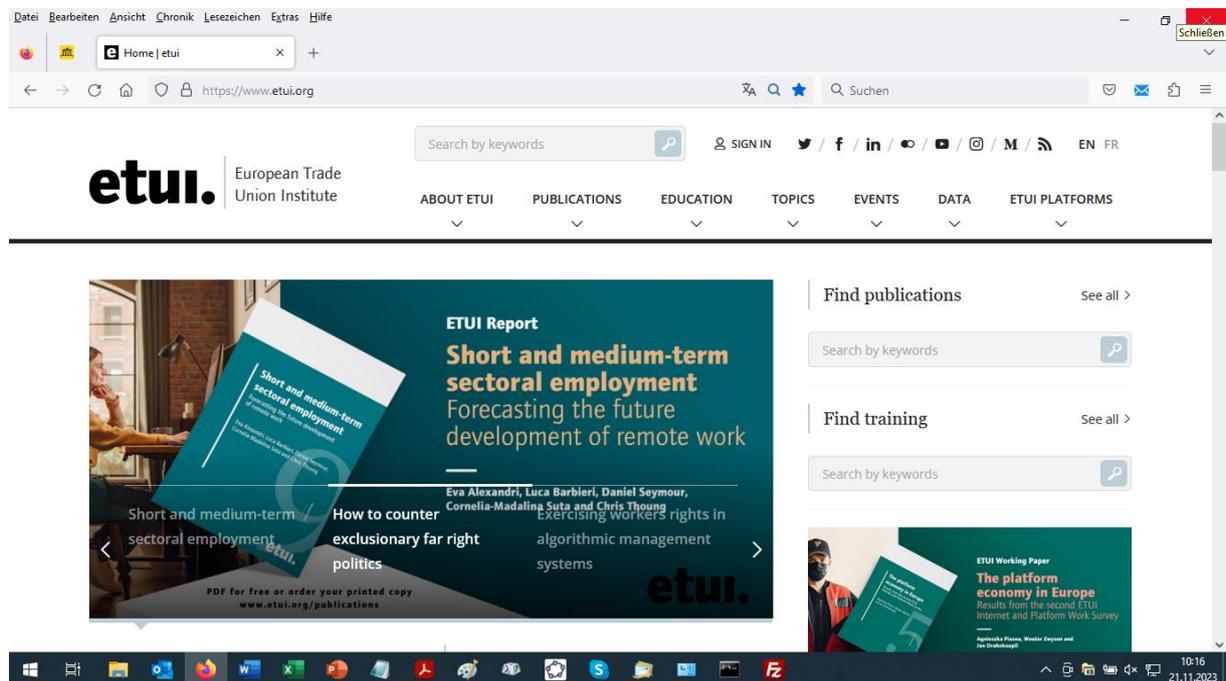
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18. Elbe / Neisse	D, PL, CZ	1993
19. Charleroi - Namur - Neuchâteau / Champagne - Ardenne	F, B	1993
20. Extremadura / Alentejo	E, P	1994
21. Andalucia / Algarve	E, P	1994
22. Friuli - Venezia - Giulia / Slovenia	I, SL	1994
23. Friuli / Venezia -Giulia / Kärnten	I, A	1994
24. Arc Jurassien	F, CH	1995
25. Interalp	D, A	1995
26. Friuli-Venezia-Giulia/Veneto/Croazia Sudoccidentale	I, Croatie	1995
27. San Marino / Emilia Romagna / Marche	I, S.Marino	1995
28. Øresund	S, DK	1995
29. Castilla - León / Beira Nordeste	E, P	1995
30. Pomerania (Mecklenburg-Vorpommern/Zachodnie Pomorze)	D, PL	1995
31. Lombardia-Sondrio-Grigioni	I, CH	1996
32. Alpes Centrales	I, A, CH	1996
33. Viadrina (Berlin-Brandenburg/Lubuskie))	D, PL	1996
34. Pouilles / Patras	I, GR	1996
35. BoBa (Böhmen / Bayern)	D, CZ	1997
36. Circumpolar North	FIN, S, N	1998
37. Burgenland / Westungarn	A, H	1999
38. Kärnten/Gorenjska/Koróska	A, SL	2002
39. Bodensee	D, A, CH, LI	2002
40. Dunaj / Vltava	A, CZ	2004
41. Jílní Morava / Dolní Rakousko	A, CZ	2006
42. HuSloCro	H, SL, Croatia	2006
43. DKMT	H,RO,Serbia	2007
44. Sicilia-Malta	I, MT	2007
45. Steiemark-Podravje/Pomurje	A,SL	2009
1 + 10 Grande Région	D, F, L, B	2016
46 South	E, Gibraltar	2017

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c) Europäisches Gewerkschaftsinstitut (EGI / ETUI)

<https://www.etui.org/>



Europäisches Gewerkschaftsinstitut (EGI). Das Europäische Gewerkschaftsinstitut (European Trade Union Institute, ETUI) ist das unabhängige Zentrum für Forschung und Bildung des EGB. Das EGI unterstützt mit seinen Kompetenzen und Expertennetzwerken die Förderung der Arbeitnehmerinteressen und der sozialen Dimension in der Europäischen Union.

Themen, zu denen geforscht und veröffentlicht und gebildet wird, sind u.a.:

- Demokratie am Arbeitsplatz,
- Digitalisierung,
- Arbeits- und Gesundheitsschutz.

Die Seite „worker-participation“ (<https://worker-participation.eu/>)

wird vom ETUI betreut.

Sie enthält für den Bereich der EU zuzüglich Großbritannien, Island, Liechtenstein und Norwegen (auf englisch) länderweise Angaben zu den Themen

- Gewerkschaften
- Tarifverhandlungen
- Betriebliche Interessensvertretung
- Unternehmensmitbestimmung
- Europäische Interessensvertretung
- Vertretung im Bereich des Arbeitsschutzes
- Finanzielle Mitarbeiterbeteiligung

sowie Links. Dadurch werden auch Vergleiche erleichtert.

Viele Veröffentlichungen zu den Themen sind kostenlos elektronisch erhältlich (s. den Menüpunkt „Publications“ auf der Seite des ETUI) und es werden Seminare dazu angeboten.