

**MARUTI SUZUKI WORKERS UNION - IMT MANESAR, GURGAON**

**Demanding the Release of 147 Maruti Suzuki Workers  
in Jail for 2 and a half years**

**AND**

**In Solidarity with Struggling Workers in  
Factories of Gurgaon-Bawal Industrial Area**

**WORKERS CONVENTION**

**27 February 2015**

**Parshuram Vatika, Gurgaon**

Dear Comrade,

You are aware that the struggle, which workers in Maruti Suzuki Manesar have been waging for our Trade Union rights since the June of 2011, has been facing ruthless joint repression by the company management and state administration in the last 3 years. You are also aware that on 18 July 2012, we were cornered by a management conspiracy. During the worker-management dispute, which arose owing to the years of exploitation and immediate issue of unjust suspension of a worker on that day, a management official died and the entire blame of the same without any enquiry has since been foisted on the workers. Till date since then, we have been facing continuous police repression. 147 workers are in jail for the last more than two and a half years. In this context, it is again crystal clear before us that the judiciary of the country work slavishly serving the interests of the capitalists.

With the stick of the incident of 18 July 2012, the company management terminated the jobs of 546 permanent and trainee as well as 1800 contract workers. We are still relentlessly waging the struggle against this injustice. But whether it be the former Congress government or the present BJP government, both move to the tune of the Maruti management and continue with the reign of repression on their behalf.

While the movement of Maruti workers against this injustice and exploitation continues, the workers of various factories (Shriram Piston, Bajaj Motors, Minda group, Posco IDPC, Talbrose, Autofit, Baxter, Munjal Kiri, Asti, et al) from Gurgaon to Bawal industrial areas also continue to struggle against this regime of joint exploitation by the management-administration-police. All of these struggles and more in this area are facing repression, getting battered, rising up again. In the last 4 years, it is these very actions and struggles of workers in the entire industrial area that has acted as the primary source of inspiration for us. Today, all of these struggles and the movement of the workers of Maruti Suzuki are forging greater unity.

To stand upright in the face of the intense struggle between the capitalist class and workers today, and also to give strength to our 147 Maruti comrades behind bars with the sincerity and perseverance of the struggle, we want to take another step. To move

forward in this path, we have to strive for stronger unity among struggling workers across the country. We have a need for solidarity from progressive student-youth as well as from the large section of toiling masses who are in struggle in various democratic issues. As a step in this direction, we invite all justice-loving and struggling workers' representatives and those from mass movements to participate in the WORKERS CONVENTION being organized on 27 February 2015.

Come, in these times of repression, let us forge our steps together and face this nexus of owners-management-administration-police with our struggling unity!

Demanding the Release of all 147 Maruti Suzuki Workers in Jail for 2 and a half years, and

In Solidarity with Struggling Workers in All Factories of Gurgaon-Bawal Industrial Area:

sd/- Provisional Working Committee **Maruti Suzuki Workers Union**, IMT Manesar,  
Gurgaon 29 January 2015

(Eingegangen beim LabourNet Germany am 14. Februar 2015)